# Jones Hill State School Uniform Policy

Wearing of the school uniform has many advantages to both students and teachers. It reduces peer pressure, raises school pride and assists in identification of our students on excursions and trips. Uniforms also help create an identity for the school within the wider community.

The Ministerial Statement to Queensland Parliament under Section 84(1)(g) of the Education (General Provisions) Act 2006. This procedure is designed to ensure compliance with the following legislation in Queensland:

- Anti-Discrimination Act,1991;
- Education (General Provisions) Act, 2006;
- Workplace Health and Safety Act, 2018;

The P & C of the Jones Hill State School endorsed the ***Uniform Policy*** for Jones Hill State School students and it

- *promotes a safe environment for learning by enabling ready identification of students and non-students of the school;*
- *promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;*
- *promotes a supportive environment at the school by fostering a sense of belonging;*
- *fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences.*

*It is expected that the school uniform will be worn everyday:*

❖ Attending or representing the school

❖ Travelling to or from school

❖ Engaged in school activities outside of normal school hours

*Consequences for breach of the Uniform Policy include*

❖ Discussion with students re Jones Hill SS Uniform Policy

❖ Verbal request to make necessary changes

❖ Reflection Room for actions that display disrespect to the school uniform

❖ Contact with parent/caregiver

❖ Withdrawal from relevant school activities

Where possible, the school will endeavour to provide second hand uniforms to families in need and provide a change of uniform for events such as school photos.

**School Dress Code Guidelines**

The Jones Hill School community, through a consultative collaborative process, has determined that

(a) the preferred options for all students are in the designated colours which formalise the uniform, and

(b) the school dress code procedures as outlined below.

(c) the uniform will not be altered to compromise the style, design or intended length.

Please note that the Jones Hill School community reserves the right to alter the school dress code policy.

(c) this policy was reviewed and revised in 2024. 18

**Male and Female students:**

Green polo shirt with school logo and black shorts/ with school initials (bummers, bike pants and short shorts are **unacceptable, no denim clothing, no coloured clothing**).

School dresses and skorts (Skirt with bike shorts attached, must be of appropriate length) are also available. White or black short socks (ankle or crew length) and enclosed, predominantly black shoes are worn with the uniform.

Black fleecy lined pullover / zip jackets are worn during winter, plain black (**no hoods, images or text)** or with the school logo. Black tracksuit pants. Plain black leggings are only permitted when worn under school shorts, skorts or dresses. Skorts/shorts are not to be shorter than **mid-thigh length**.

**Please name all items of clothing.**

The sports polo shirt uniform is Yellow (Doran), Blue (McPaul) or Red (Radford) depending on which sports house students are allocated to. Coloured sports shirts can only be worn on days when school events involving sports houses are run.

Students not wearing correct uniform will not be eligible to attend school excursions and events.

**Hats are compulsory**. All children must wear a bucket/broad brimmed hat. Bucket hats (bottle green with reverse side showing sports house colour) are available for purchase as part of the uniform. Caps are not permitted.

A “no hat, no play” policy is in place at Jones Hill State School – refer to Sunsmart Policy below or visit the link;

https://education.qld.gov.au/students/student-health-safety-wellbeing/student-health/sun-safety

**Shoes are compulsory** for safety reasons. Closed-in lace up or velcro, nonslip shoes are to be worn. They should be predominantly black in colour. All other shoes are unacceptable.

Students wearing inappropriate footwear will be removed from play and activities due to health and safety reasons.

https://www.legislation.qld.gov.au/LEGISLTN/CURRENT/W/WorkHSA11.pdf

https://ppr.qed.qld.gov.au/pp/student-dress-code-procedure

If hair is touching the collar, then it must be tied back for both male and female students at all times. Hair needs to be pinned back off the face so as not to obscure vision, to reduce the risk of hair being caught in equipment, for swimming lessons and to ensure safety. Hair styles should not be extreme and must be one natural looking colour to promote a neat and sensible image. Hair styles considered to be distracting to learning environments are not permitted.

https://education.qld.gov.au/students/student-health-safety-wellbeing/student-health/head-lice

**Swimming lessons and events**

All students must wear appropriate sun safe clothing for water activities. Students must wear clothing that provides appropriate coverage including a sun safe rashie and hair shoulder length or longer must be tied up. 19

**Inappropriate Dress**

A student is inappropriately dressed if the student wears clothing or apparel that is, or could be deemed to be:

offensive;

- likely to disrupt, or negatively influence the normal operation of the school;
- unsafe for the student or others;
- likely to result in a risk to the health of the student or others.
- bummers/bike shorts (unless under dresses).

Example:

- jeans or denim are inappropriate dress for school (unless allowed for special events),
- extreme fashion or gang wear,
- offensive motifs,
- apparel which infringes workplace health and safety conditions
- shoes which are not enclosed

**Free Dress Days**

Free dress days including swimming, sports and special days will be notified by notes home outlining requirements. Closed in shoes and sun safe clothing is required at all times.

**School events**

Students attending school events such as graduation and awards night must wear appropriate attire that is smart – casual and suitable for the student's age.

**Makeup, fingernail polish, fake nails and jewellery or all types are not allowed**, except for a watch (smart watches not permitted) and a single set of earrings in the form of sleepers or studs (with no dangling attachments).

A student failing to wear the correct uniform may be subject to, but not limited to the following consequences:

- An alternate piece of correct uniform will be offered to the student on a loan basis
- Representative activities withdrawn
- Reflection room
- Parent communication